

Code of Conduct for Committee Members, Officials, and Volunteers

I will:

- At all times adhere to Wavepower and follow the clubs procedure in line with all Committee adopted policies.
- At all times adhere to ASA guidelines and policies relating to Safeguarding, Ethics and Equality.
- Adhere fully to the role and Job description as outlined by the club and never use that role to gain favour for myself or any individual swimmer.
- Consistently display high standards of behaviour and appearance. This includes wearing necessary identification as provided by the club.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally recognising their needs and ability within the context of the sport.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- Continue to seek and maintain your own development in line with your role and complete necessary training as required by the committee and governing body guidelines.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sport and report any violations immediately.
- Observe the authority and the decision of the officials and only question those decisions in an appropriate manner.
- Treat all club competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
- Refer all concerns of a child safeguarding nature in line with the clubs procedures and as advised by Wavepower.
- Refer all accidents and incidents in line with the clubs Standard Operating Policy and as requested by the committee, using the clubs accident and incident form to the Welfare Officer or the clubs chairperson in the absence of the welfare officer.
- Provide up to date and accurate contact information, medical information and photograph to the club.

- Provide support for late collections and for cover when prearranged.
- Provide information as requested by the Club President, Club Welfare officer, or member of the committee, in relation to safeguarding or child protection, within the specified time frame so that safeguarding protocols can be upheld without question.